



Santa Barbara County

Workforce Development Board

Presents the

2016 Connect to Careers Summer Youth Employment Program for South and North Santa Barbara County

A joint partnership between the County of Santa Barbara, the Santa Barbara Workforce Development Board, The Santa Barbara, Goleta and Santa Maria Chambers of Commerce.

SPONSORS & WORKSITES NEEDED!

The Workforce Development Board is now accepting applications for the 2016 Summer Youth Employment Program.

FACTS

- In Santa Barbara County 1 in every 5 children live in poverty
- 4,324 children live below poverty levels in South Santa Barbara County
- Of the 16,319 children in poverty in the County, 47 percent (7,675) reside in North County
- The unemployment rate in SB County for youth ages 16-19 years is 28.9%

Program Description

Santa Barbara Connect to Careers (C2C) Summer Youth Employment Program will provide South County and North County qualified youth with paid work experience and mentoring opportunities with private sector employers and within Santa Barbara County Government. This project envisions serving youth who are high school age freshmen, sophomores, and juniors; who are economically disadvantaged and able to work for the summer.

The overall goal of the Santa Barbara Connect to Careers Summer Youth Employment Program is to provide a meaningful summer activity for high school students that would connect them with business mentors in our community. The program is also designed to address Santa Barbara's skills gap and high youth unemployment by providing a meaningful experience that prepares young adults for careers.

SPONSORS: We are seeking sponsors – representative of our business community, who would like to sponsor youth for this year’s program. The sponsorship amount is \$3,400, which will cover the wages at \$10/hr for 300 hrs (30 hrs per week/10 weeks), workers compensation and payroll fee. The Sponsors will provide funding (directly to the California Community College Foundation); and *may* also serve as worksites for participants. For those looking to become a sponsor and worksite, we will be performing a targeted recruitment to ensure candidates have adequate skills. However, the Sponsors can simply decide to make a funding donation. This amount is tax deductible for sponsors (only).

WORKSITES: In addition to looking for sponsors, the C2C project is also looking to develop worksites/mentoring opportunities for young people. We are looking for worksites that are willing to provide a meaningful work experience for the youth.

As with normal employment opportunities, youth will be referred to participating worksites for an interview—and are expected to represent themselves to the worksite employer, in relationship to their skills, abilities, and career goals. In preparation to their interview/worksite participation, youth will be offered a (mandatory) half-day workshop on interview & pre-employment job skills.

PROJECT SUPPORT: Each of the participating Partners would play a role in supporting this project: (a) Santa Barbara County Workforce Development Board (WDB) staff will recruit youth; provide youth pre-employment preparation workshops/training; assistance in worksite selection; and, referral of youth to worksites for selection. (b) The payment of wages to the youth will be handled by the California Community College Foundation (CCCF). The CCCF will act as the employer on record. All the right to work documentation will be the responsibility of the WDB staff and the CCCF.

YOUTH CANDIDATES: This project envisions serving youth, who are high school age freshmen, sophomores, and juniors; who are economically disadvantaged and with “barriers” to employment – not necessarily serious barriers. The youth will be pre-screened for qualifications prior to interviewing with the worksite supervisors.

How to Support this Project

- Please complete Sponsor/Worksite Application available in our website:
<http://www.sbc2csummeryouthemployment.org/sponsors/>
- Sponsors will be directed to the California Community College Foundation for their contribution at
<https://foundationccc.org/SantaBarbaraConnect>
- Worksite applications and sponsors’ contributions must be received no later than May 5, 2016.
- Worksite supervisors will be invited to a supervisor/mentor workshop before the project start date
- Start date will be June 13, 2016

The number of candidates and worksite spots available will be determined by the number of sponsors.

For information or questions about the program please contact Program manager Luis Servin at (805) 896-6835 or by email at L.Servin@sbcsocialserv.org.

