

Welcome
WIOA Community Partner
Meeting
August 11, 2015



Workforce Innovations and Opportunities Act

WIOA

Opportunity to improve job and career options for our nation's workers and jobseekers through an integrated, job-driven public workforce system that links diverse talent to businesses.

Supports the development of strong, vibrant regional economies where businesses thrive and people want to live and work.



3 critical hallmarks of WIOA excellence

- ✓ The needs of business and workers drive workforce solutions;
- ✓ One-Stop Centers (or American Job Centers) provide excellent customer service to jobseekers and employers and focus on continuous improvement; and
- ✓ The workforce system supports strong regional economies and plays an active role in community and workforce development.

Business Drives Workforce Solutions



- Businesses inform and guide the system and access skilled talent as they shape regional investments and build a pipeline of skilled workers.
- Engagement includes leadership in the workforce system and participation in the development of education and training, work-based learning, career pathways, and industry sector partnerships.

Support Strong Regional Economies



- Align education and training investments to regional civic and economic growth strategies, ensuring that all jobseekers and businesses can access pathways to prosperity.
- Promotes local alignment with labor markets and economic development activities.
- Supports regional strategic planning – single comprehensive planning and reducing administrative costs

Workforce Boards Focus on Strategy

- As strategic leaders, state and local workforce boards, in partnership with governors and chief elected officials, facilitate public-private partnerships
- Support sector strategies and career pathways that advance opportunities for all workers and jobseekers, including low-skilled adults, youth, and individuals with disabilities
- Foster innovation; and ensure streamlined operations and service delivery excellence.

American Job Centers (AJCs) Provide Excellent Customer Service and Focus on Continuous Improvement

- Provide jobseekers, including individuals with barriers to employment, the skills and credentials necessary to secure employment with family-sustaining wages.
- Enable employers to identify and hire skilled workers and access other supports, including education and training for their current workforce.
- Support continuous improvement by identifying which strategies work better for different populations; states, local areas, and training providers remain accountable for performance;



Promotes Accountability and Transparency

- Investments in programs are evidence-based and data-driven, and are accountable to participants and taxpayers.
- Evaluate approaches and align performance accountability and data systems to support program management, facilitate common case management systems, and inform policy
- New set or core WIOA measures across all core programs
- Add business metrics – Yet to be defined



Retooled Youth Services

- Serves key population of youth and young adults by increasing age limit to 24 – streamlines eligibility
- Shifts program focus to prioritizing out-of-school youth – 75% expenditure requirement
- Focuses on models that are proven to work by requiring a percentage of programs be concentrated on work-based learning activities.
- Ensures career pathway development – mandating services combining occupational and academic training





QUESTIONS?